# REPORT 2023 ANNUAL

## ELIZABETH BOWERS ZAMBIA EDUCATION FUND



"If you educate a man, you educate an individual. If you educate a woman, you educate a family, a community, and a country!"

- Zambian Proverb

### WHERE IS LUMANA WEST, ZAMBIA, AFRICA?



Annual Report prepared by Michal Wert January 2024

### **CONTENTS**

WHERE IS LUMANA WEST, ZAMBIA, AFRICA?	2
REMEMBERING ELIZABETH RACHEL BOWERS	4
OUR VISION	4
OUR MISSION	4
WHAT HAVE WE ACCOMPLISHED?	5
BETH'S LADIES	6
LUMWANA WEST COMMUNITY	9
ELIZABETH BOWERS MEMORIAL LIBRARY	10
SECONDARY SCHOOL	10
PRE-SCHOOL	11
REVENUE & EXPENSES	12
EASY WAYS TO SUPPORT EBZEF	13
WHO WE ARE	14
LOOKING FORWARD TO 2024	15
ATTACHMENT A: EBZEF Committees	
ATTACHMENT B: EBZEF Partners	18







Preschool children with maize they grew at school

### **OUR MISSION**

The mission of the Elizabeth Bowers Zambia Education Fund is to empower women, children, and their community in Lumwana West to break the cycle of poverty through education.



### **OUR VISION**

Elizabeth Rachel Bowers (1979–2002) shared her compassionate spirit with the people of Lumwana West, Zambia, as a Peace Corps volunteer. The education legacy sustains Beth's vision of service and global awareness by empowering young women to build positive change from within, to become leaders and educators, and to improve the quality of life in their communities.

### WHAT HAVE WE ACCOMPLISHED?

### **EDUCATION**

314 GIRLS received secondary school scholarships from 2003-201446 GIRLS received college/vocational training scholarships since 2005114 PRESCHOOL CHILDREN in 2023



**GRADES 9-12 OFFERED** by the Ministry of Education in Lumwana West since 2016

### **CONSTRUCTION**



**LARGEST LIBRARY** in the Northwest Province, furnished with over 22,000 books, electricity, and computers. New books added regularly

**3 FURNISHED PRESCHOOL CLASSROOMS** with playground equipment



9 FURNISHED SECONDARY SCHOOL CLASSROOMS 3-CLASSROOM FURNISHED SCIENCE LAB



9 HOUSES for 6 single and 3 married teachers

TWO COMMUNITY WELLS for pre-school, secondary school, teachers' housing, clinic



GIRLS & BOYS LAVATORIES WITH DRAINFIELDS PRESCHOOL LAVATORY UNDER CONSTRUCTION

### **COMMUNITY SUPPORT**

LUMWANA WEST VILLAGE EXECUTIVE COUNCIL formed to advise on local issues/priorities. Continues as LUMWANA WEST PTA/LIBRARY COMMITTEE

### **ADMINSTRATIVE**

OREGON 501(c)(3) PUBLIC CHARITY since 2007

**WORLD VISION USA/ZAMBIA** contracted to administer funds locally & manage construction since 2003

MR. MBONGO (Larry) NJOLOMBA contracted as local EBZEF representative since 2009

**PARADIGM SHIFT** with High Chief Sai'lunga supporting girls' education.

"Parents who will be found marrying off their female children below the age of 23 in this area will be punished... This is a generation of educated people. We cannot afford to be marrying off our girls at the expense of empowering them with education."

High Chief Sai'lunga, 2018

THANK YOU FOR YOUR SUPPORT! Over \$114,260 donated in 2023.

### REMEMBERING ELIZABETH RACHEL BOWERS

April 1979-March 2002

"I have a quote: When you come to the edge of all the light you have and must take a step into the darkness of the unknown, believe that one of two things will happen to you. Either you will find something solid to stand on, or you will be taught to fly.' I think Beth has learned to fly!" Amy Anderson, PCV in Lumwana West before Beth The Elizabeth Bowers Zambia Education Fund (EBZEF) was founded to continue Beth's desire to make an impact on the world. Beth lived a rich and active life. She became a Peace Corps Volunteer in remote Lumwana West, in NW Zambia, Africa, after spending a year studying in Japan and receiving a BA in Japanese Studies from Earlham College. She died as the result of a bicycle accident in Lumwana West in 2002. In addition to her legacy in Lumwana West, Beth's organs and tissues enriched the lives of more than 23 people in Zambia.





Those of you who knew Beth celebrate the influence she has had on your lives. Many of you have been inspired by the story of her life to support EBZEF's programs on the other side of the world.

The scholarship program for Lumwana West girls (Beth's Girls), established in 2003, continues to support the girls

(now Beth's Ladies) through college and trade school. The Elizabeth Bowers Memorial Library was the first building to help bring literacy to the community. Establishing the pre-school, the secondary school complex, the science laboratory, and teacher's housing has expanded educational opportunities for all children and residents of Lumwana West. Drilling two wells brought fresh water to the community. Enhanced sanitation resulted from boys' and girls' lavatories with drainfields and a new lavatory for the pre-school.

"Beth had love for everyone in the community. Beth taught the people of Lumwana community how to be better fish farmers, and we still celebrate her life through fish farming."

Sandra Kamulosu Memorial Librarian

### **BETH'S LADIES**

In 2023, EBZEF sponsored 22 young women for college or vocational school. Beth's Ladies work hard and we are proud of their success.

### **CONGRATULATIONS GRADUATE!**

### CHRISTABEL SWETA

7-year program, BS in Pharmacy, Apex Medical University.



"Thank you for your support and encouragement throughout my academic journey. Coming from a home where my mother died when I was about to start college, I didn't think it was going to be easy for my father to sponsor me up to this stage. He says thank you, too, for your help. My journey wasn't easy, but to think of the effort you people have put in to make sure I don't lack anything for my academics or other items such as groceries! For your encouragement I am truly grateful."

Christabel Sweta

### **CONTINUING STUDIES**

### **MARGARET KAMBILI**



Year 2 of 3, Electrical Engineering, Northern Technical School.

### **VISAKA KAPALU**



Year 6 of 7, Medicine & Surgery, Lusaka Apex Medical Univ.

### **REBECCA LUBEBA**



Year 2 of 3, Metal Fabrication, Northern Technical College.

### **ANIPHER MBIMBI**



Year 3 of 3, Clinical Medicine, Eden University.

### **MUTINTA CHILUMBWE**



Year 2 of 3, Electrical Technology, Mwinilunga Trades Institute.

"With your support, I am excited about the prospects of pursuing a career in clinical medicine! ... Your generosity has inspired me to give back to the community and make a positive impact in the field."

Anipher Mbimbi

### KARREN KAMULOSU



Year 3 of 7, Medicine & Surgery, University of Zambia.

### **CAREN KABULAYI**



Year 1 of 2, Clinical Ophthalmology, Levy Mwanawasa Medical U.

### **THELMA SAMBAULU**



Year 4 of 4, Nursing, Oak University.

### ABIGAIL NJAPAWU



Year 3 of 3, Nursing & Clinical Medicine, Silver Maple College of

Educ. & Health Sciences.

"Am really grateful to my sponsors. I have reached my dream career because of you. I really appreciate it. I have become a life saver because of your support."

Abigail Njapawu

### **KERRON CHILUMBWE**



Year 3 of 3, Nursing, Ndola Nursing School.

### **REGINA KALULU CHILUFYA**



Year 2 of 3, Registered Nursing, Mukuni Nursing Trust Instit.

### **BRENDA SAMBAULU**



Year 2 of 3, Registered Nursing, Kaleni College of Nursing.

### **DIANA MULONGOTI**



Year 1 of 3, Registered Nursing Ideal School of Nursing & Midwifery.

### **MAILEN MUTAMBO**



Year 1 of 4, Nursing & Midwifery, Chreso University.

### LYDIA NJOLOMBA



Year 2 of 3, Sustainable Nat. Resource Management & Climate Change, Copperbelt U.

### **ETHEL KAWAYA**



Year 3 of 4, Public Admin, National Institute of Public Admin.

### **CHISANGA CHILUFYA GIFT**



Year 2 of 2, General Hospitality, Mushili Skills Training Center.

### **JEAN MUTEPUKA**



Year 3 of 3, Early Childhood Education, Gideon Robert University.

### **GRACE MUTAMBILA**



Year 2 of 3, Teaching, Solwezi College of Education.

### **CHARITY MASHATA**



Year 2 of 4, Civic Educ. & Religious Studies, Kwame Nkrumah U. "Thank you for your unlimited support that you have continued to offer to me and every girl child whose dreams have been realised because of you. Thank you for believing in our dreams and validating them."

Charity Mashata

### **BELINDAH KALUMBA**



Year 1 of 2, Literacy & Language Education, West East Institute.

### **ALUMNA PROFILE**

### MARY LUNDEBA, PHD

Mary instructed Beth in the Peace Corps on building fish ponds in Lumwana West. With support from EBZEF, she completed a PhD at Penn State University. Mary works with WorldFish Centre as an Aquaculture Scientist. She acquired a piece of land where she intends to do integration of aquaculture with small livestock, which will be her "means of livelihood when the job is done!" "I continue to derive my job satisfaction from the results of the projects I implement which sustain the livelihoods of marginalized and vulnerable populations by creating employment, increasing their incomes, increasing their resilience to climate shocks, and improving their food and nutrition security."

Mary Lundeba



Mary with Terah & Panji

Mary financially supports, coaches, and mentors three students who would otherwise have few options. She also has two sons: Terah has a degree in Public Administration and has studied information technology; Panji is in his 4<sup>th</sup> year for a Bachelor of Medicine & Surgery at the Copperbelt University School of Medicine. Mary continues to be a powerful role model for girls and young women in Zambia and beyond.

### **LUMWANA WEST COMMUNITY**

"The Lumwana West community are very interested and passionate about all the educational projects that have been undertaken by EBZEF and its partners here in Lumwana West. That's why, even fifteen years down the line, our library is still functional. The values of all projects that have been undertaken here have shown the love that our partners have for us and our overall development. Just as we have protected the library, the staff houses, classroom blocks, lavatories and the furniture, the community highly values and is ready to protect and maintain the water and laboratory projects too."

Larry Njolomba

The addition of classrooms, the Science Centre, teacher's houses, and lavatories for the secondary and preschools strained the water system and raised fear of the school being closed for sanitation reasons. The system EBZEF helped install in 2021 worked well. Since it is solar-powered it took until afternoon for the tanks to be filled enough to use, and they were immediately emptied.

A new borehole was drilled in 2023 and solar-powered equipment to pump water was installed. There is now adequate water for the classrooms, Science Centre, the boys' and girls' lavatories, the pre-school, teacher's Water houses, and the clinic. The community maintains security and insurance for all public buildings.



Water tanks with security fence and solar panels

The Zambian government's rural electrification program plans to connect the area to the national grid. All staff houses, classrooms, ablution blocks and laboratories are wired for the regular power of the national grid and are waiting to be connected.

### **ELIZABETH BOWERS MEMORIAL LIBRARY**



With internet access, libraries are not used today as they were in the past. For rural communities like Lumwana West, however, the cost of internet access is prohibitive. Since the Library is lighted and stocked with many textbooks, students regularly use the library. Others

use the Library to read novels and story books. The school and community use the Library for meetings. The Memorial Library continues to be an important center for learning and community.



Sandra Kamulosu

The Ministry of Education hired Librarian **Sandra Kamulosu** as a teacher. She works in the Library in the mornings when she is not teaching and in the afternoons that the Library is open. EBZEF pays the difference between her lower teacher's salary and what she made as Librarian. Sandra is a significant resource to the community.

"I love my job as a librarian. It has helped in my studies, and I just have a passion for the library itself. Also, the new books have really helped the learners in their studies, as they are the main users of the library. The replacement of the new batteries has brought a great impact to the studies of our learners, including the community at large." Sandra Kamulosu Librarian

### SECONDARY SCHOOL

In 2023, 333 girls and 369 boys enrolled in the Lumwana West Secondary School, for a total of 702 students. With nine classrooms, there were 78 students per classroom. This was reduced to 58 when the Science Centre was completed.

GRADE	GIRLS	BOYS	TOTAL
8	85	66	151
9	56	67	123
10	33	78	111
11	47	72	119
12	47	72	119
TOTAL	333	369	702

The school is fully staffed with 16 men and 9 women (four of whom are Beth's Ladies) for a teacher to pupil ratio of 1:28. With housing for six single teachers and three married teachers, some teachers are still forced to rent one-room houses in the village that were intended for students.



Njolomba Science Centre

After a long process, the Njolomba Science Centre is finally open to students. The Centre

was named in honor of Mbongo (Larry) Njolomba, who was instrumental in bringing the secondary school program to Lumwana



Mbongo Njolomba

West. The Science Centre is the result of the combined efforts of the Lumwana West community, Engineers Without Borders, EBZEF, and World Vision.



The Centre is larger than other three-classroom blocks and is wired for electricity, has running water, and stools for the concrete lab tables. EBZEF has committed funding for laboratory equipment and supplies. Completion and stocking of the Science Centre has allowed the community to continue to be an examination center.

The Njolomba Science Centre was officially handed over to the Ministry of Education on July 25. The celebration welcomed his royal highness Senior Chief Sai'lunga with dancing and singing, followed by speeches, a ribbon-cutting by the District Commissioner, and a community meal.



### **PRE-SCHOOL**

AGE	GIRLS	BOYS	TOTAL
3-4 years	27	23	50
5-6 years	37	27	64
TOTAL	64	50	114

In 2023, the Preschool sent 52 learners to Grade 1 and enrolled 114 students, including 64 girls and 50 boys.

Breakfast and lunch provided

by the Preschool has helped reduce absenteeism. A **Baal Dan Charities** grant supports growing maize and fresh foods for and by the children. They harvested over 40 bags of maize in the spring.



Children preparing soil for planting

The Preschool Advisory Committee intended to construct a lavatory building using water storage drums and pouring with buckets. With the new well and with support from Baal Dan and EBZEF, this has been upgraded to a facility with flushable toilets, sinks, showers, and tiles for easy cleaning. The community supplied labor and construction materials of sand, stones, and cement building blocks.



Preschool lavatory next to playground

"Our dream is becoming a reality because of you people on the other side of the world. EBZEF, Baal Dan, and The Bowers will ever be remembered by Lumwana West community for your generosity. You have made Lumwana to be counted in our country. Stay blessed our partners. We love you all."

Ireen Sandu, Basic School Headmistress

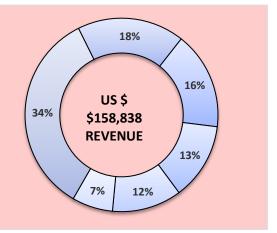
### **REVENUE & EXPENSES**

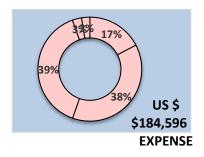
EBZEF is a fully volunteer organization that relies on donations and grants to invest in education and related community projects in Lumwana West. Expenses exceeded revenues in 2023, but we ended the year with almost \$34,500 in the bank. A statement of 2023 financial activities is available upon request.

### REVENUE In fiscal year 2023, EBZEF raised a total of \$158,838 from family and deeply committed supporters from around the country. 34% Memorials 18% Newsletters

12% Grants16% Family13% General

7% Donations





### EXPENSES EBZEF closed fiscal year 2023 with expenses totaling \$184,596. 39% College 38% Secondary School 17% Preschool 3% Library/Other Program 3% Fundraising, Admin & Supplies





🎇 GlobalGiving

EBZEF continues to be a member of the Nonprofit Association of Oregon and holds the 2023 Candid Gold Seal for Transparency. GlobalGiving, a crowdfunding platform for grassroots charitable projects, has recognized and supported EBZEF since 2019.

### **EASY WAYS TO SUPPORT EBZEF**

### Donate to companies that share their proceeds with EBZEF

PayPal Giving Fund https://www.paypal.com/us/fundraiser/charity/1901999

**Fred Meyer Community** https://bit.ly/ebzeffm Guidestay https://bit.ly/ebzefstar Network for Good www.networkforgood.com https://bit.ly/ebzefvm Volunteer Match https://ebzy.to/3APf1f3 **Ebay Charity** https://bit.ly/ebzefbottle BottleDrop Oregon **GreatNonprofits** https://bit.ly/ebzefGNPP https://goto.gg/43633 GlobalGiving



### **Visit EBZEF online**

EBZEF website www.ebzef.org
LinkedIn https://bit.ly/ebzefin

Facebook www.facebook.com/EBZEF

Twitter twitter.com/EBZEF
Volunteer link https://bit.ly/ebzefvm
PROTEA newsletter https://ebzef.org/news



### Donate to change lives and offer hope to Beth's Girls and their community

funds a classroom blackboard

So little goes so far:

\$25

\$40 funds books for the Library \$50 funds one month of Library night watchman salary \$125 funds one month of pre-school aide salary \$500 funds graduation fees \$600 funds a Library computer

\$600 funds a Library computer \$2,500 funds a year of college study \$3,600 funds a class block solar system \$15,000 funds a family teacher's house

(Amounts vary due to the fluctuating exchange rate between US\$ and Zambian Kwacha.)

### EBZEF has been an Oregon 501(c)(3) public charity since 2007

### **WHO WE ARE**

### **BOARD OF DIRECTORS**



**LINDA BOWERS Executive Director**Retired Assoc. English Prof,
Willamette Univ.
Salem, OR



KAREN CHITTICK
Secretary
Retired Assoc. Dir. Academic
Admin, Tokyo Int'l Univ.
Salem, OR



KATHY ELLIS-KELEMEN
Treasurer
Retired CFO
Kelemen Adv. Assoc.
Salem, OR



GERARD BOWERS

Director

Retired English Prof.

Willamette Univ.

Salem, OR



DAN IRVINE

Director

Sr. Adv. External Engagement

World Vision Int'l

Hudson, FL



FORDSON KAFWEKU

Director

Children Int'l Dir.

Lusaka, Zambia

### **ADVISORY BOARD**



CASSANDRA FARRIN Publishing Director Erewhon Books Emmett, ID



Non-profit Communications Reedsport, OR



JD/MBA Willamette Univ. Salem, OR



Retired, Principal MW Consulting Newberg, OR

EBZEF does much of its work through committees of volunteers, see Appendix A. Our amazing partners in our programs are included in Appendix B.

### **LOOKING FORWARD TO 2024**

Since its beginning, EBZEF has focused on four major programs in Lumwana West:

- A scholarship fund for girls, the foundation of EBZEF
- The Memorial Library, EBZEF's gift to the community in Beth's memory
- A preschool, to give all children a head start
- A secondary school, for all children in Lumwana West to receive an education

The most important programs to the Bowers are supporting Beth's Girls to meet their educational aspirations, and long-term support for the Elizabeth Bowers Memorial Library. The Board is exploring ways to maintain these programs. Eligible Beth's Girls are completing their education to become Beth's Ladies. Construction projects for education facilities are nearly complete. There remain goals to accomplish in each of these programs as EBZEF considers its remaining work in Lumwana West over the next five years.

### **Continue to support Beth's Ladies**

EBZEF was established to provide secondary school scholarships for girls in Lumwana West. In 2014, these scholarships were phased out to focus on bringing a secondary school to the community so that no student needed to go to expensive and far-away boarding schools. All students can now access a secondary education within the community.

Our commitment has been to continue support for all girls who initially received secondary school scholarships by funding their educations through college or vocational training. Beth's Ladies have continued their studies in areas as diverse as nursing, pharmacy, doctoring, welding, and electrical engineering to teaching, catering, public administration, and environmental sustainability. They are remarkable young women!

In 2023, there were two scholarship applicants and no more expected in the future. New scholarships will not be offered in 2025. The goal continues to be to see all of the current girls on scholarship through to the conclusion of their education. All scholarships should be completed within the next four to five years.

### **Evaluate long-term support for the Elizabeth Bowers Memorial Library**

The Memorial Library was a gift from EBZEF to the community; it does not belong to the Ministry of Education. Beth's Lady Sandra Kamulosu has served as Librarian since its inception. EBZEF supports the Library with maintenance, equipment, and books. We also support the salary differential between Sandra's teacher's salary and her Librarian responsibilities. For Sandra to continue as Librarian, the Lumwana West Library Committee will be engaged to discuss transitioning current EBZEF involvement to the community.

### **Continue support for the Preschool**

With the new lavatory facility for the Early Childhood Development Program well underway, the Preschool is well-positioned to serve the needs of the community. Baal Dan has been a long-term partner with Lumwana West and EBZEF. EBZEF is exploring Baal Dan's interest in continuing a direct relationship with the community.

### Complete the Secondary School construction

After years of struggling to construct the 3-classroom Science Lab, EBZEF partnered with the Lumwana West community, Engineers Without Borders, and World Vision to complete the project. This is the final classroom block that EBZEF planned for construction; they all now belong to the Ministry of Education. The buildings are pre-wired so they can be connected to the grid when electricity becomes available.

With the influx of students and the government hiring more teachers, the need for teachers' housing is acute. EBZEF has helped provide additional housing to meet this pressing need.

### **Establish Community-based Organization**

As part of the capacity building and learning process that EBZEF and Lumwana West have shared over the years, we now need to walk beside them until they can continue to move the local processes forward on their own. EBZEF is committed to helping Lumwana West transition to independently continuing the work that we have done together.

With the Lumwana West community, we will begin exploring options to establish a community program to apply for assistance and funding. For those who love Lumwana West as we do, we will also explore opportunities for EBZEF donors to continue to support the community directly.

### **ATTACHMENT A: EBZEF Committees**

### **Executive Committee, Linda Bowers, chair**

Purpose: Make decisions and act on behalf of EBZEF in emergencies and between Board meetings. Offer direction to the various EBZEF committees in line with the mission, values, and goals of the organization. Meets prior to each Board meeting, to discuss pending issues and to set the agenda. It meets between Board meetings as needed to respond to immediate issues and opportunities. Members of the Executive Committee include Executive Director Linda Bowers, Board Member Gerry Bowers, Secretary Karen Chittick, and Advisory Board member Michal Wert.

### Finance Committee, Kathy Ellis-Kelemen, chair

Purpose: Keep full and accurate accounts of EBZEF financial records, oversee disbursement of funds, and make regular financial reports to the Board of Directors.

Prepares an annual budget and provides regular financial accounting updates to the Board. Melhorn & Associates prepares annual taxes for EBZEF and provides regular bookkeeping reports for the Finance Committee to monitor finances.

### **Education Committee, Angela Wanak, chair**

Purpose: Monitor scholarship recipients, maintain student lists, and provide reports to the Board of Directors. Maintains an on-going list of girls receiving EBZEF scholarships.

### Grant Committee, Linda Bowers/Karen Chittick, co-chairs

Purpose: Identify opportunities and oversee grants and scholarships for EBZEF.

Coordinates with the Salem Rotary and other potential grant opportunities. Works closely with the

### Fundraising/Advisory Committee, Linda Bowers, chair

Fundraising/Advisory Committee to develop grant applications.

Purpose: Develop and implement a fundraising strategy for the Board and volunteers. Oversee publicity and events for EBZEF. Advise the Executive Director on EBZEF activities and opportunities. Strategizes on raising funds for the secondary school and other projects. Advises the Director on ongoing issues. Social media consultant Jennifer Bowers supports this Board committee.

### Library Committee, Karen Chittick, chair

Purpose: Responsible for oversight of library operations and furnishings, acquisition of books, librarian oversight, library programs and policies, memberships and subscriptions, and general facility maintenance. Also monitors and supports the preschool program.

Coordinates with the Lumwana West Librarian to identify needs and solicit grants for new books, supplies, equipment, and building maintenance.

### Technology Committee, Michal Wert, chair

Purpose: Investigate opportunities for how technology can improve the quality of life for Lumwana families. Jennifer Bowers posts regularly on Facebook, Twitter, and other social media platforms, and maintains and regularly updates the EBZEF website.

### Intercultural Advisory Committee, Fordson Kafweku/Dan Irvine, co-chairs

Purpose: Advise the EBZEF Board and Committees to ensure sensitivity and suitability of approaches to programs and to the people of Lumwana West and Zambia.

Dan and Fordson provide valuable insight on all aspects of working with Lumwana West and other partners in Zambia, as well as advising on opportunities for international fundraising.

### **ATTACHMENT B: EBZEF Partners**

EBZEF greatly appreciates the many important partners in our programs:

- Community of Lumwana West on-going partner to evaluate scholarship recipients, build the Memorial Library, initiate and develop the preschool and secondary school construction projects, construct teachers' housing, and provide local advice and coordination.
- **Baal Dan Charities** supported preschool construction and offers grants for on-going preschool programs. www.baaldan.com
- **Books for Africa** donated books and shipping for the Memorial Library. www.booksforafrica.org
- Caritas Foundation supported shipping books to Zambia. www.claritascreative.com
- Columbia River Peace Corps Association variety of project grants. www.crpca.org
- Engineers Without Borders (EWB) Mid-Columbia Chapter worked with villagers, EBZEF, and World Vision to construct a 3-classroom science lab. www.ewb-mid-columbia.org
- Fort Vancouver Lions Club supported the Memorial Library. www.fortvancouverlions.org
- GladRags donated reusable menstrual pads for Beth's Girls. www.gladrags.com
- GlobalGiving crowdfunding for secondary school facilities. www.globalgiving.org
- Goodman Family Foundation supported the solar power project for the Library. www.goodmanfamilyfoundation.org
- **Kitwe Zambia Nkana Lions Club** paid for cataract surgery for two Beth's Girls. www.e-clubhouse.org/sites/kitwe\_nkana.
- National Solar supported solar project for the Memorial Library, www.natlsolar.com
- Peace Corps Peace Corps Partnership Project helped initiate the scholarship program and oversaw construction of the Memorial Library. www.peacecorps.gov
- Salem Rotary Literacy Committee Library book grants. www.rotaryclubofsalem.com
- **Salem Shirle Elementary School** conducted Penny Drives for EBZEF. www.schirle.salkeiz.k12.or.us
- Salem Adam Stevens Middle School conducted fundraising and educational programs. www.stephens.salkeiz.k12.or.us
- **Shalaby Trust** supported the Memorial Library.
- **South Salem High School** sponsored a Zambia Club for fundraising and education. www.southsaxons.com
- Willamette University, Atkinson Graduate School of Management consulted on program development. www.willamette.edu
- Willamette University Pi Beta Phi Sorority conducted fundraising and education programs. www.willamette.pibetaphi.org
- World Vision USA/International/Zambia helped ship books to the Memorial
  Library; oversaw construction of the preschool, the secondary school, teachers' housing,
  and general infrastructure; coordinates projects with the Ministry of Education.
  www.wvi.org