

ELIZABETH BOWERS ZAMBIA EDUCATION FUND

# 2021 ANNUAL REPORT

*“If you educate a man, you educate an individual. If you educate a woman, you educate a family, a community, and a country!”*  
– **Zambian Proverb**



March 2022

## OUR VISION

Elizabeth Rachel Bowers (1979–2002) shared her compassionate spirit with the people of Lumwana West, Zambia, as a Peace Corps volunteer. The education legacy sustains Beth’s vision of service and global awareness by empowering young women to build positive change from within, to become leaders and educators, and to improve the quality of life in their communities.



## OUR MISSION

The mission of the Elizabeth Bowers Zambia Education Fund is to empower women, children, and their community in Lumwana West to break the cycle of poverty through education.

## CONTENTS

HIGHLIGHTS .....	4
ANOTHER CHALLENGING YEAR.....	5
OUR HISTORY .....	5
BETH'S GIRLS & BETH'S LADIES .....	5
LUMWANA WEST COMMUNITY.....	8
COVID UPDATE.....	8
LUMWANA WEST MEMORIAL LIBRARY .....	8
SECONDARY SCHOOL.....	9
PRESCHOOL .....	10
ADMINISTRATION .....	11
FINANCIAL STATUS .....	11
FUNDRAISING.....	11
COMMUNICATIONS.....	12
BOARD OF DIRECTORS.....	12
EBZEF COMMITTEES .....	13
EBZEF PARTNERS.....	13
LOOKING FORWARD TO 2022.....	13
ATTACHMENT A .....	14
EBZEF BOARD OF DIRECTORS .....	14
ADVISORY BOARD .....	14
ATTACHMENT B .....	15
EBZEF COMMITTEES .....	15
Executive Committee, Linda Bowers, chair.....	15
Finance Committee, Kathy Ellis-Kelemen, chair.....	15
Education Committee, Angela Wanak, chair.....	15
Grant Committee, Linda Bowers/Karen Chittick, co-chairs .....	15
Fundraising/Advisory Committee, Linda Bowers, chair .....	15
Library Committee, Karen Chittick, chair.....	16
Technology Committee, Michal Wert, chair.....	16
Intercultural Advisory Committee, Fordson Kafweku/Dan Irvine, co-chairs.....	16
ATTACHMENT C .....	17
EBZEF PARTNERS.....	17

## HIGHLIGHTS

### EDUCATION

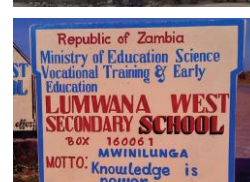
**314 GIRLS** received secondary school scholarships from 2003-2014

**35 GIRLS** received college and vocational training scholarships

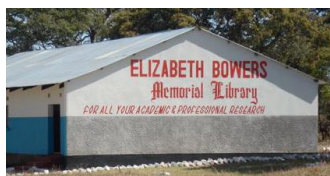


**95 PRESCHOOL CHILDREN** enjoyed programs in 2021

**GRADES 9-12 OFFERED** by the Ministry of Education in Lumwana West since 2016



### BUILDINGS



**LARGEST LIBRARY** in the Northwest Province, furnished and with over 22,000 books, electricity, and computers

**3 FURNISHED PRESCHOOL CLASSROOMS** with playground equipment



**6 FURNISHED CLASSROOMS** with 3 more classrooms under construction

**3 CLASSROOM SCIENCE LAB** almost complete

**HOUSING** for 8 single teachers and 5 married teachers with families and a new Headmasters' house under construction



### COMMUNITY SUPPORT



**COMMUNITY WELL, GIRL'S LAVATORY AND DRAINFIELD**, boy's lavatory and drainfield under construction

**LIBRARIAN & 2 PRESCHOOL AIDE** salaries to provide jobs for Beth's Girls as community role models



**THANK YOU FOR YOUR CONTINUED SUPPORT!**

**Over \$63,000 donated in 2021**

## ANOTHER CHALLENGING YEAR

We learned how to manage our program with virtual meetings and Covid limitations in 2021, from the promise of vaccinations available to all, to the new variants that continued to challenge the opportunities for girls to attend classes. Lumwana West fortunately had no reported cases, but continued precautions of masking in schools and washing or sanitizing hands. Classes were held in the morning and others in the afternoon to keep students and teachers distanced within the classrooms.

Weather also continued to challenge the Pacific Northwest. An ice storm in February snapped tree branches and left the Bowers family without power for ten days. A “heat dome” in June brought record temperatures up to 115 degrees and a drought continued to plague the U.S. West Coast.



Ice storm at Bowers Farm, Salem, OR

## OUR HISTORY



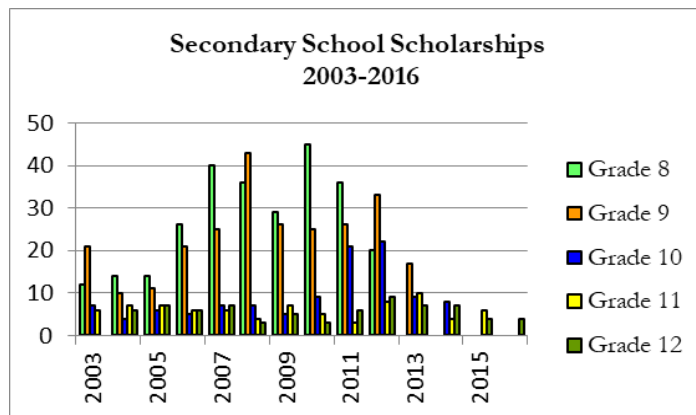
Beth Bowers  
1979-2002

In honor of Elizabeth Bowers, family and friends started a scholarship program for Lumwana West girls in 2003. Beth shared her parents’ passions for Shakespeare and fly fishing. A graduate of Earlham College, she served as a Peace Corps Volunteer in remote Lumwana West, in NW Zambia, Africa. She died as the result of a bicycle accident in 2002. In addition to her legacy in Lumwana West, Beth’s organs and tissues enriched the lives of more than 23 people in Zambia

The Elizabeth Bowers Zambia Education Fund (EBZEF) was established in 2007 as a 501(c)(3) public charity under the laws of the State of Oregon. EBZEF’s scholarships fulfilled Beth’s wish of educating the girls and supporting the community that she came to know and love.

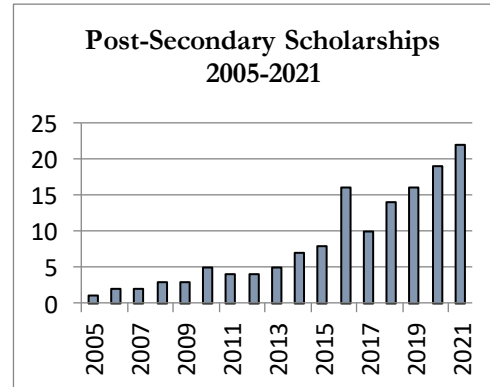
## BETH’S GIRLS & BETH’S LADIES

From 2003-2016, 314 Lumwana West girls (Beth’s Girls) received secondary school scholarships. The scholarships were phased out beginning in 2013 to focus on bringing a secondary school to Lumwana West to benefit all community children. All Beth’s Girls are eligible for post-secondary school scholarships to continue their education.





In 2021, EBZEF sponsored 22 young women for college or vocational school. Those that complete their studies call themselves “Beth’s Ladies.” Executive Director Linda Bowers uses WhatsApp to coordinate with girls on scholarship to ensure they are focused on their studies and to encourage them to share their experiences with donors. When not able to attend classes because of Covid, several girls honored their commitment to give back to their community and serve as role models for other girls in Lumwana West and Zambia.



School closures due to coronavirus in early 2020 caused many girls to lose their first term/semester of classes. Graduations were delayed until May/June 2021. The same happened in 2021 and several girls will not be able to graduate until 2022. The EBZEF family is proud of Beth’s Girls as they pursue a variety of careers.

**Graduates**

- **Gloria Njolomba, Kareen Sweeta, and Florence Lubeba** graduated from SW Solwezi Teacher’s Training College.
- **Mulenga Chilufya** graduated as an RN from Northwestern University.



Gloria



Kareen



Florence



Mulenga

**Coursework Complete – Pending Graduation**

- **Joy Salumawu** will graduate as an RN and a military nurse from Eden University.
- **Stella Masanyinga** is in year 3 of 3 at Fairview College of Education.
- **Caren Kabulayi** is in year 3 of 3 at the Northwestern University College of Health & Applied Science in Clinical Medicine. She will continue studies in ophthalmology.
- **Lucy Mutepuka** and **Gracious Chilumbwe** are in year 3 of 3 at NWU College of Health & Applied Science in Nursing.



Joy



Stella



Caren



Lucy



Gracious

## Technical

- **Margaret Kambili** completed a certificate in Electrical Power from Solwezi Technical Trade School. She will continue a 3-year program at Northern Technical School for a diploma in Electrical Engineering.
- **Rebecca Lubeba** completed a Welding Certificate at Solwezi Technical Trade School. She begins a 3-year diploma program in Metal Fabrication at Northern Technical College.



Margaret



Rebecca

## Medical

- **Visaka Kapalu** finished year 6 of 7 at Lusaka Apex Medical University.
- **Christabel Sweta** completed year 4 of 6 at Apex Medical U. for a BS in Pharmacy.
- **Anipher Mbimbi** completed year 2 of 3 at Eden University in Clinical Medicine.
- **Karren Kamulosu** completed year 1 of 7 in Medicine & Surgery at the University of Zambia.
- **Kerron Chilumbwe** completed year 2 of 3 at Ndola Nursing School.
- **Thelma Sambaulu** completed year 2 of 4 at Oak University studying Nursing.
- **Abigail Njapawu** completed year 1 of 3 in Nursing & Clinical Medicine at Silver Maple College of Education & Health Sciences.



Visaka



Christabel



Anipher



Karren



Kerron



Thelma



Abigail

## Education & Public Service

- **Priscovia Sangenjo** will complete year 4 of 4 at Chalimbana University for a BS in English & Civic Education.
- **Jean Mutepuka** and **Belindah Kalumba** are continuing their studies at Zambia College of Education in Early Childhood Education. They are currently Teacher's Aides at Lumwana West Preschool.
- **Ethel Kawaya** completed year 1 of 4 in Public Administration at the National Institute of Public Administration.



Priscovia



Jean

Belindah



Ethel



**Mary Lundeba, PhD**, was Beth’s Peace Corps aquaculture trainer and EBZEF’s first scholarship recipient. We supported Mary through her PhD program in Fisheries Science at Penn State University. She also holds an MS in Aquaculture and Fisheries Science and a BS in Agriculture from Lilongwe University of Agriculture and Natural Resources, Malawi. Mary works for WorldFish Zambia, where she enhances the technical education, vocational, and entrepreneurial skills of rural women, men, and youth smallholder commercial fish farmers to help them increase their markets and take advantage of business opportunities.

**LUMWANA WEST COMMUNITY**

**COVID UPDATE**



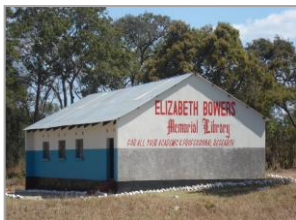
Lumwana West Secondary School Classroom

Opening of schools was postponed to February because of Covid. They closed a second time and reopened in August. No cases of the virus or symptoms were reported in rural Lumwana West. Hand-washing stations in the community were provided by World Vision volunteers. EBZEF is grateful to have brought fresh, clean water to the village to assist with sanitation.



Hand-washing station

**LUMWANA WEST MEMORIAL LIBRARY**



The Elizabeth Bowers Memorial Library was completed in 2009 as a tribute to Beth by educators Linda and Gerry Bowers, family, and friends. It was constructed by villagers with local materials, managed by Peace Corps

Partnership, and funded by donations in memory of Beth. More than 22,000 books were donated and shipped to Lumwana West. Ownership was transferred to the community and they now manage the Library with on-going EBZEF support. The Library provides a community gathering center, children’s book corner, African and Women’s sections, general study space, and daily newspapers. Solar panels provide electricity to run computers and printers for use by the community.

“We at Lumwana West wish to pass our gratitude to EBZEF for their wonderful work. We were in darkness, but EBZEF, through Elizabeth Bowers, has brought light to our community. Hence, people have access to things they never thought of.

“Reading levels have improved because of the Library, pupils have stopped moving to distant places in order to see themselves in schools, the secondary school has been brought to our door steps. Thank you for your help.”  
Sandra Kamulosu

**Sandra Kamulosu** studied Library Science with an EBZEF scholarship and has served as librarian since the Library opened. Sandra reports that “the Library is doing fine though the operations are not very normal because of the Corona pandemic.” After working



continuously for 13 years, new solar batteries were installed in 2021. The Library printer, which is heavily used for printing, scanning, and photocopying, was also replaced. The Lunda Lore project is collecting stories from the community and two Lunda story books were added this year. Sandra continues to encourage people of Lumwana West to contribute to the project to record history and culture stories

## SECONDARY SCHOOL

“Lumwana West Secondary School has been designated by the Ministry of Education as an ‘External Exam Center’ for the whole area.” External exam students are those from grades 9 and 12 who have failed their exams and must rewrite the subjects they failed. The total number of students is 882.

“Due to the large numbers in each grade and those that are re-sitting, we now have a classroom accommodation disaster. We have to cope with an average of 147 students per classroom. However, if the school were to have a fourth classroom block, this problem would highly be minimized to about 98 students per classroom.”

Mbongo Njolomba  
Headmaster

After years of sending grade 7-12 students to distant boarding schools, in 2016 Lumwana West received authorization from the Zambia Ministry of Education to teach grades 1 through 12. With EBZEF support, no longer did the children in the village need to attend a distant and expensive boarding school to complete high school. The school quickly drew students from around the area, and the community has worked hard to accommodate the demand.

In 2021, the secondary school complex contained two blocks of three classrooms each, a girl’s lavatory with septic tank and drainfield, running water, solar panels to run the well pump, and two teachers’ houses. Drainage repairs were required this year for the two classroom blocks. Engineers Without Borders conducted fund-raising to replace the science lab room roof which was damaged in a windstorm.

A third classroom complex will be completed in early 2022. EBZEF also purchased 200 desks for the new classrooms. A new boys’ lavatory and drainfield is under construction. The lavatory will have 6 toilets, 6 urinals, 6 showers, 4 troughs, and 4 washing basins.



Third classroom complex under roof



New desks



Boys’ lavatory under construction

**Mr. Mbongo Njolomba** retired in August. He has been Headmaster for the Lumwana West schools for many years and has been a reliable and effective representative and friend for EBZEF. He will continue to live in the community and to act as our liaison. **Mr. Edward Lukama** replaces Mr. Njolomba as Headmaster. When construction of the headmaster’s house is complete, it will allow Mr. Lukama to bring his family to Lumwana West. EBZEF welcomes Mr. Lukama and looks forward to working with him.



Mbongo Njolomba



Edward Lukama

## PRESCHOOL

EBZEF has supported the preschool since it opened in 2012. Basic School Headmistress **Irene Sandu** reported that 40 new learners were registered in 2021, plus 55 returning learners, for a total of 95 students. Forty-five learners graduated to grade one. The Preschool divided into sessions to maintain social distance, but the coronavirus issue is still serious in Zambia and some parents chose not to enroll their children. The EBZEF Library Committee provided a grant of \$550 for school supplies.

“The community and the school are grateful and they have noticed the changes and the differences for a child who has been in a pre-school and the one who has not passed through pre-school. Thanks to EBZEF and all friends on the other side of the world who have come on board to help us!”

Irene Sandu  
Basic School Headmistress



Parents and children study nutrition

The Preschool hosted a nutrition workshop for parents and children in April to teach parents “the importance of feeding learners the right type of food to make them perform well and encourage them not to abscond from school.” Teachers gave demonstrations and a nurse from the clinic talked about the need for school children to grow healthy. Beth’s Girls and teaching aides **Belindah Kalumba** and **Jean Mutepuka** organized the activities.

Irene also organized an Early Childhood Education (ECE) workshop for parents because some had negative attitudes toward their children’s education. “ECE parents were trained how to help their children grow physically, socially, emotionally, and mentally. We involved parents in activities including making the playground using local available resources. The experience was educative, interesting, and encouraging to teachers and parents.”

The Preschool received a two-year \$5,000 grant from Baal Dan for food and garden projects for 2022-2023. “ECE children enjoy school more when we prepare food which is consumed here at school as communal meal every day. This project will help curb the issue of absenteeism and improve health conditions for malnourished children. The project will cater to 120 ECE children plus selected ones from grades 1 to 4 who are orphans and malnourished.” Irene notes, “The project for the school garden supplies food which the children grow for themselves. It has been most successful in the past. We need seeds and fertilizers to help us manage the garden.”

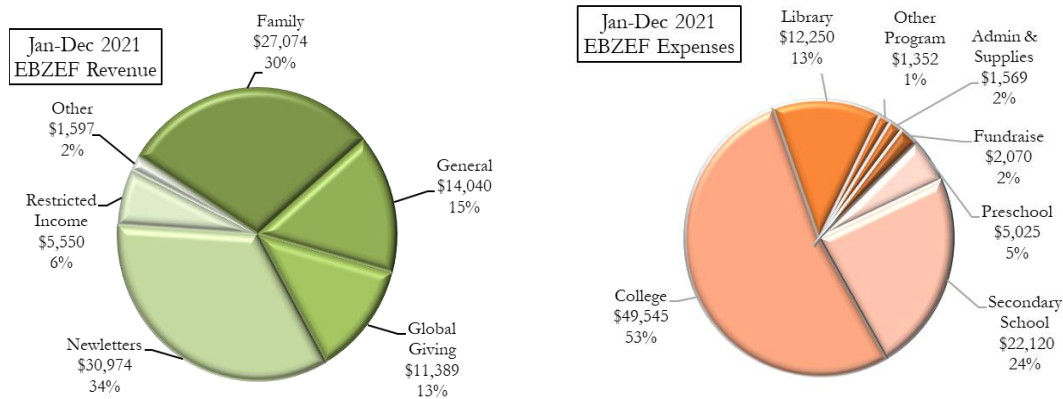


Children planting maize

## ADMINISTRATION

### FINANCIAL STATUS

EBZEF is a fully volunteer organization that invests in education and related community projects in Lumwana West. The following graphs show the amount of revenue and expenses in 2021.



Public funds provided 70 percent of revenue, with 30 percent donated by Beth’s family. Program-related expenses made up 96 percent of expenditures. These included investments in new school buildings, furnishings, and supporting facilities; repair of existing buildings; construction of a Headmaster’s house; college/trade school scholarships for Beth’s Girls; librarian and part of night watchman salaries; solar panel batteries, office equipment, and subscriptions for the library; and salaries for preschool teacher’s aides. Beth’s family absorbed all expenses for administrative costs, including supplies and fundraising.

A statement of 2021 financial activities is available upon request.

### FUNDRAISING



EBZEF was selected for the 2021 Top-Rated List of Great Nonprofits. Donors, friends, and Board members shared their stories about EBZEF online at [bit.ly/ebzefGNP](https://bit.ly/ebzefGNP). Join us if you have a story to add.



GlobalGiving (GG) is a crowdfunding platform for grassroots charitable projects and is an important fund-raising partner. EBZEF has been vetted by GG’s rigorous due diligence process since 2019 and is recognized as a Top Ranked and Effective Nonprofit. Visit <https://goto.gg/43633> to view the EBZEF project, to access our quarterly reports, and to donate. Recurring monthly donations are matched by GG after the 4th consecutive donation.



EBZEF is proud to hold the 2021 Guidestar Gold Seal for Transparency. Guidestar profiles give donors detailed information to aid in their search for trusted organizations. Fewer than 5 percent of the 1.8 million non-profits registered with Guidestar are recognized with a Gold Seal. A Gold Seal on a profile denotes a high level of transparency, including comprehensive details about finances, Board of Directors, staff and overall demographics.

Individual donations continue to be the major source of support for EBZEF's programs. Fund-raising targets for 2021 included \$35,000 for the headteacher's house and \$7,760 for 200 new desks. EBZEF uses PayPal as a more secure, cost-effective, and convenient way to process on-line donations.

EBZEF works with several companies that share their proceeds with nonprofit organizations. Donations can also be made on the EBZEF website and FaceBook page.

- **AmazonSmile** – <https://bit.ly/ebzefsmile>
- **Fred Meyer Community Rewards** - <https://bit.ly/ebzefm>
- **GuideStar** – <https://bit.ly/ebzefstar>
- **Network for Good** - [www.networkforgood.com](http://www.networkforgood.com)
- **PayPal Giving Fund** – <https://bit.ly/ebzefpp>
- **Volunteer Match** – <https://bit.ly/ebzefvm>
- **Ebay Charity** – <https://ebzy.to/3APf1f3>
- **BottleDrop Oregon (recycling services)** – <https://bit.ly/ebzefbottle>
- **GreatNonprofits** – <https://bit.ly/ebzefGNPP>
- **GlobalGiving** - <https://goto.gg/43633>



## COMMUNICATIONS

Beth's sister **Jennifer Bowers** manages EBZEF's social media program. She regularly updates the website and looks for ways to share Beth's story to encourage people to be informed, to participate, and to make a difference.

- **EBZEF website** – [www.ebzef.org](http://www.ebzef.org)
- **LinkedIn** – <https://bit.ly/ebzefin>
- **Facebook** – [www.facebook.com/EBZEF](http://www.facebook.com/EBZEF)
- **Twitter** – [twitter.com/EBZEF](https://twitter.com/EBZEF)
- **Volunteer link** – <https://bit.ly/ebzefvm>

## BOARD OF DIRECTORS

The Board provides direction and oversight for the EBZEF program. Because of the coronavirus, expanded email updates were provided to the Board of Directors and Advisory Board members on January 12 and June 1. A virtual meeting of the EBZEF Board was held on September 18. Members of the Board of Directors and the Advisory Board are listed in Attachment A.

## **EBZEF COMMITTEES**

EBZEF does most of its work through committees of volunteers. A list of committees, their purpose, accomplishments, and efforts in 2021 are included in Appendix B.

## **EBZEF PARTNERS**

EBZEF has been successful because of our many loyal donors and amazing partners. A list of partners in our programs are included in Appendix C.

## **LOOKING FORWARD TO 2022**

The EBZEF scholarship program for 2022 will have 16 Beth's Girls on college/vocational scholarships, with five girls awaiting Covid-delayed graduations. Two of the three new scholarship recipients will study Nursing, and the third will study Sustainable Natural Resources Management and Control. Our continuing student studying Public Administration wants to "serve the public – more especially women, girls, children, and the poor in our community." Beth's Girls studies range from nursing, becoming a physician, welding, electrical engineering, to teaching. They are all remarkable young women!

Construction will continue on the new three-classroom block for the secondary school. The ablution block (lavatory) for boys is well underway, with the septic tank site dug and the foundation complete. Both projects are being managed by World Vision Zambia. EBZEF expects to help the community construct another teacher's house or two as well. The Memorial Library has requested funds to update their already impressive book collection. The EBZEF Library Committee will seek a Rotary Club Literacy Committee grant to support this request.

The Preschool received a grant from Baal Dan Charities that will be used for a food and garden program for the Lumwana West community children. This will supply lunches for disadvantaged students and will teach them how to grow their own food. The community has been trained in Covid prevention by world Vision Zambia. Hopefully, that training, along with the fresh clean water ensured by EBZEF funds, will continue to keep the village safe from the epidemic.

In 2022, we will remember the 20<sup>th</sup> year of loss of Beth on March 6, 2002. EBZEF will celebrate her life in a special two-page insert in the Spring issue of our newsletter THE PROTEA. At this milestone, it is time to plan for the future of EBZEF. The Bowers family wishes to refocus on the two programs closest to their hearts: supporting Beth's Girls to meet their higher educational aspirations, and long-term support for the Elizabeth Bowers Memorial Library. How to sustain these programs will be a focus in the coming year.



## ATTACHMENT A

### **EBZEF BOARD OF DIRECTORS**

Linda O. Bowers, Executive Director  
Assoc. Prof. of English (retired)  
Willamette University  
Salem, OR

Gerard F. Bowers, PhD  
Prof. of English (retired)  
Willamette University  
Salem, OR

Karen Chittick, Secretary  
Assoc. Dir., Academic Admin (retired)  
Tokyo Int'l University of America  
Salem, OR

Daniel E. Irvine  
Senior Advisor for External Engagement  
World Vision International  
Hudson, Florida

Kathy Ellis-Kelemen, Treasurer  
CFO, Kelemen Advisory Assoc, LLC  
(retired)  
Salem, OR

Fordson Kafweku  
Agency Director, Children International  
Lusaka, Zambia

### **ADVISORY BOARD**

Cassandra Farrin  
Production Editor  
CamCat Publishing  
Emmett, ID

Angela Wanak  
JD/MBA Willamette University  
Salem, OR

Bob Kister  
Non-profit Communications  
Mt. Angel, OR

Michal Wert  
Principal, MW Consulting (retired)  
Newberg, OR

## ATTACHMENT B

### **EBZEF COMMITTEES**

#### **Executive Committee, Linda Bowers, chair**

*Purpose: Make decisions and act on behalf of EBZEF in emergencies and between Board meetings. Offer direction to the various EBZEF committees in line with the mission, values, and goals of the organization.*  
The Executive Committee meets prior to each formal Board meeting, to discuss pending issues and to set the agenda. It meets between Board meetings as needed to respond to immediate issues and opportunities. Members of the Executive Committee include Beth's parents Executive Director Linda Bowers and Board Member Gerry Bowers, Secretary Karen Chittick, and Beth's aunt and Advisory Board member Michal Wert.

#### **Finance Committee, Kathy Ellis-Kelemen, chair**

*Purpose: Keep full and accurate accounts of EBZEF financial records, oversee disbursement of funds, and make regular financial reports to the Board of Directors.*  
The Finance Committee prepares an annual budget and provides regular financial accounting updates to the Board. **Melhorn & Associates** prepares annual taxes for EBZEF and provides regular bookkeeping reports for the Finance Committee to monitor finances.

#### **Education Committee, Angela Wanak, chair**

*Purpose: Monitor scholarship recipients, maintain student lists, and provide reports to the Board of Directors.*  
The Education Committee maintains a list of girls receiving EBZEF scholarships.

#### **Grant Committee, Linda Bowers/Karen Chittick, co-chairs**

*Purpose: Identify opportunities and oversee grants and scholarships for EBZEF.*  
The Committee coordinates with the Salem Rotary and other potential grant opportunities. It works closely with the Fundraising/Advisory Committee to develop grant applications.

#### **Fundraising/Advisory Committee, Linda Bowers, chair**

*Purpose: Develop and implement a fundraising strategy for the Board and volunteers. Oversee publicity and events for EBZEF. Advise the Executive Director on EBZEF activities and opportunities.*  
The Fundraising/Advisory Committee strategizes on raising funds for the secondary school and other projects, and to advise the Director on ongoing issues. Social media consultant Jennifer Bowers supports this Board committee.

#### *Fundraising/Community Events*

- **PayPal** has been an effective donation payment method.
- Newsletters are EBZEF's primary fund-raising effort. THE PROTEA was published in May and December 2021.
- Periodic emails are sent to EBZEF donors to update them on new events and to advocate for financial support.
- EBZEF is a member of the **Nonprofit Association of Oregon**.
- Linda writes personal "thank you" notes on all letters documenting donations.

**Library Committee, Karen Chittick, chair**

*Purpose: Responsible for oversight of library operations and furnishings, acquisition of books, librarian oversight, library programs and policies, memberships and subscriptions, and general facility maintenance. Also monitors and supports the preschool program.*

After 13 years of use, new solar batteries were installed in the Library. The printer that is heavily used by staff and the community was also replaced. The Committee continues to coordinate with the Librarian on the Lunda Lore project.

**Technology Committee, Michal Wert, chair**

*Purpose: Investigate opportunities for how technology can improve the quality of life for Lumwana West families.*

Jennifer Bowers posts regularly on Facebook, Twitter, and other social media platforms. She maintains and regularly updates the EBZEF website.

**Intercultural Advisory Committee, Fordson Kafweku/Dan Irvine, co-chairs**

*Purpose: Advise the EBZEF Board and Committees to ensure sensitivity and suitability of approaches to programs and to the people of Lumwana West and Zambia.*

Dan and Fordson provide valuable insight on all aspects of working with Lumwana West and other partners in Zambia, as well as advising on opportunities for international fundraising.

## ATTACHMENT C

### EBZEF PARTNERS

EBZEF thanks our many important partners in our programs:

- **Community of Lumwana West** – on-going partner to evaluate scholarship recipients, build the Memorial Library, initiate the preschool, develop the secondary school project, construct teachers' housing, and provide local advice and coordination.
- **Baal Dan Charities** – supported preschool construction and offers grants for on-going programs. [www.baaldan.com](http://www.baaldan.com)
- **Books for Africa** – donated books and shipping for the Memorial Library. [www.booksforafrica.org](http://www.booksforafrica.org)
- **Caritas Foundation** – supported shipping books to Zambia. [www.claritascreative.com](http://www.claritascreative.com)
- **Columbia River Peace Corps Association** – variety of project grants. [www.crpga.org](http://www.crpga.org)
- **Engineers Without Borders (EWB) Mid-Columbia Chapter** - working with villagers to construct a 3-classroom science lab. [www.ewb-mid-columbia.org](http://www.ewb-mid-columbia.org)
- **Fort Vancouver Lions Club** – support for the Memorial Library. [www.fortvancouverlions.org](http://www.fortvancouverlions.org)
- **GladRags** – donated reusable menstrual pads for Beth's Girls. [www.gladrags.com](http://www.gladrags.com)
- **GlobalGiving** – crowdfunding for secondary school facilities. [www.globalgiving.org](http://www.globalgiving.org)
- **Goodman Family Foundation** – supported the solar power project for the Library. [www.goodmanfamilyfoundation.org](http://www.goodmanfamilyfoundation.org)
- **Kitwe Zambia Nkana Lions Club** – paid for cataract surgery for two Beth's Girls. [www.e-clubhouse.org/sites/kitwe\\_nkana](http://www.e-clubhouse.org/sites/kitwe_nkana).
- **National Solar** – supported solar project for the Memorial Library. [www.natsolar.com](http://www.natsolar.com)
- **Peace Corps** - Peace Corps Partnership Project helped initiate the scholarship program and oversaw construction of the Memorial Library. [www.peacecorps.gov](http://www.peacecorps.gov)
- **Salem Rotary Literacy Committee** – Library book grants. [www.rotaryclubofsalem.com](http://www.rotaryclubofsalem.com)
- **Salem Shirle Elementary School** – conducted Penny Drives for EBZEF. [www.schirle.salkeiz.k12.or.us](http://www.schirle.salkeiz.k12.or.us)
- **Salem Adam Stevens Middle School** – conducted fundraising and educational programs. [www.stephens.salkeiz.k12.or.us](http://www.stephens.salkeiz.k12.or.us)
- **Shalaby Trust** – supported the Memorial Library.
- **South Salem High School** – sponsored a Zambia Club for fundraising and education. [www.southsaxons.com](http://www.southsaxons.com)
- **Willamette University, Atkinson Graduate School of Management** – consulted on program development. [www.willamette.edu](http://www.willamette.edu)
- **Willamette University Pi Beta Phi Sorority** – conducted fundraising and education programs. [www.willamette.pibetaphi.org](http://www.willamette.pibetaphi.org)
- **World Vision USA/International/Zambia** – dispensed Beth's Girls scholarships locally; helped ship books to the Memorial Library; oversaw construction of the preschool, the secondary school, teachers' housing, and general infrastructure; and coordinates projects with the Ministry of Education. [www.wvi.org](http://www.wvi.org)